

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
AUGUST 26, 2008 - 7:00 PM
9/10 CENTER AUDITORIUM**

OPENING ACTIVITIES

1. CALL TO ORDER at 7:21 P.M.

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

Donna Urban, President-present	<i>(Education Committee)</i>
Richard Ritter, V-President-present	<i>(Finance Committee)</i>
Diane M. Brownfield-present	<i>(Education / Community & Student Relations Committees)</i>
J. Neil Campbell-present	<i>(Finance & Operations Committees)</i>
Donald R. Holt, Jr. -present	<i>(Finance Committee)</i>
Paul L. Johnson-present	<i>(Operations Committee)</i>
Laurie C. Knecht-present	<i>(Operations Committee)</i>
Robert M. Knecht -present	<i>(Education / Community & Student Relations Committees)</i>
Richard A. Saha, Sr.-present	<i>(Community & Student Relations Committee)</i>

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Additions:

Operations Committee:

J. Food Service Convection Steamer for the 9/10 Center

Community & Student Relations Committee:

G. AnComm's "Talk About it" Program

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the June 24, 2008 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes June 24, 2008
Approved
Vote: 9-0-0

Motion: Paul Johnson

Second: Diane Brownfield

Vote: 9-0-0

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

None

EXECUTIVE SESSION

An executive session was held from 6:00 – 7:10 p.m. on Tuesday, August 26, 2008 for legal and personnel reasons.

SUPERINTENDENT’S REPORT

The Superintendent’s Report was provided by Richard Como.

IMPORTANT DATES

Date	Time	Meetings	Place
September 2, 2008	-	First Day of School	-
September 9, 2008	6:00 PM	All Committee Meetings	9/10 Center Auditorium
September 23, 2008	7:00 PM	School Board Meeting	9/10 Center Auditorium

BOARD PRESIDENT’S REPORT

SPECIAL REPORTS

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. **CONSENT AGENDA** (School Board President)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Items to be removed from Consent Agenda:

- 2. C. Treasurer's Report
- 4. J. Food Service Convection Steamer - 9/10 Center
- 5. G. AnComm's "Talk About it" Program

Consent Agenda Approved Vote: 9-0-0

Motion: Diane Brownfield Second: Paul Johnson Vote: 9-0-0

2. **FINANCE COMMITTEE** (Don Holt, Chair)

A. **Schedule of Bills Payable**

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable for June 30, 2008.

Fund	Paid
General Fund – 10	\$ 6,355,299.13
Capital Reserve Fund – 22	17,998.70
Athletic Fund – 29	28,351.60
Capital Projects Fund-32/2007 GOB	1,177,251.34
Food Service – 51	128,363.55
Trust Fund – 71	1,756.78
Student Activities Fund – 81	78,927.16
Agency Fund – 89	10,957.06
TOTAL	\$ 7,798,905.32

B. **RECOMMENDED MOTION:** That the Board of School Directors approves the Schedule of Bills Payable for July 31, 2008.

Fund	Paid
General Fund – 10	\$ 3,735,303.59
Capital Reserve Fund – 22	101,026.28
Athletic Fund – 29	16,723.74
Capital Projects Fund-32/2007 GOB	3,062,623.47
Food Service – 51	10,325.68
Trust Fund – 71	17,000.00
Student Activities Fund – 81	11,528.13
Agency Fund – 89	4,101.97
TOTAL	\$ 6,958,632.86

C. Treasurer's Reports

RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Reports submitted for June 30, 2008 and July 31, 2008.

Treasurer's Report Approved Vote: 9-0-0

Motion: Diane Brownfield Second: Richard Saha Vote: 9-0-0

D. Budget Transfers

RECOMMENDED MOTION: That the Board of School Directors approves the Budget Transfers in the amount of \$17,388,968.28.

E. Schedules of Investments

RECOMMENDED MOTION: That the Board of School Directors approves the Schedules of Investments for June and July, 2008.

F. Student Activities Reports

RECOMMENDED MOTION: That the Board of School Directors approves the Student Activities Reports for June and July, 2008.

G. City of Coatesville and Redevelopment Authority Tax Lien Settlement

RECOMMENDED MOTION: That the Board of School Directors approves the allocation of proceeds from the sale of 337-339 Mt. Pleasant Street and 122-124 New Street as presented by the City and Redevelopment Authority.

H. Human Resources

1. Resignations - Regular and Extra Duty:

RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

b. CATA

- 1) Archer, Kenneth, Secondary Guidance Counselor for the North Brandywine Middle School. Letter Dated: 6/27/08. Reason: Personal. Effective: 6/27/08.
- 2) Bryant, Lauren, 1st Grade Teacher for the Gordon Elementary School. Letter Dated: 8/11/08. Reason: Personal. Effective: 8/20/08.
- 3) Carozza, Peter, Social Studies Teacher for the Coatesville Area Senior High School. Letter Dated: 8/12/08. Reason: Personal. Effective: 8/12/08.
- 4) Klunk, Amanda, 4th Grade Teacher for the Gordon Elementary School. Letter Dated: 8/8/08. Reason: Personal. Effective: 8/22/08.
- 5) Kraf, Kimberly, Reading Specialist for the South Brandywine Middle School. Letter Dated: 6/23/08. Reason: Personal. Effective: 8/19/08.

- 6) Michell, Margaret, Certified School Nurse for the Coatesville Area High School – 9/10 Center. Letter Dated: 8/19/08. Reason: Personal. Effective: 60 days or sooner from 8/25/08.
- 7) Montalvo, Justine, Family & Consumer Science Teacher for the South Brandywine Middle School. Letter Dated: 7/11/08. Reason: Personal. Effective: 7/11/08.
- 8) Piersol, Meredith, 8th Grade Mathematics Teacher for the North Brandywine Middle School. Letter Dated: 7/31/08. Reason: Personal. Effective: 7/30/08.
- 9) Primanti, Suzanne, Family & Consumer Science Teacher for the Coatesville Area Senior High School. Letter Dated: 6/20/08. Reason: Retirement, 11 years of service. Effective: 6/20/08.
- 10) Quinn, G. Christopher, Music Teacher for the North Brandywine Middle School. Letter Dated: 6/26/08. Reason: Personal. Effective: 6/26/08.
- 11) Rudinsky, Janet, 4th Grade Teacher for the King’s Highway Elementary School. Letter Dated: 8/12/08. Reason: Personal. Effective: 8/12/08.
- 12) Simpson, Nancy, Kindergarten Teacher for the Rainbow Elementary School. Letter Dated: 6/27/08. Reason: Personal. Effective: 6/27/08.
- 13) Trecker, Pennylyn, Special Education Teacher for the North Brandywine Middle School. Letter Dated: 8/18/08. Reason: Retirement, 12 years of service. Effective: 8/20/08.
- 14) Vogt, Patricia, 2nd Grade Teacher for the Friendship Elementary School. Letter Dated: 6/25/08. Reason: Personal. Effective: 6/25/08.
- 15) Young, Kelli, Gifted Support Teacher for the King’s Highway Elementary School and Rainbow Elementary School. Letter Dated: 7/18/08. Reason: Personal. Effective: 8/20/08.

c. CATSS

- 1) Vera-Castillo, Guillermo, 6.5 hr. ESL Aide for the South Brandywine Middle School. Letter Dated: 7/18/08. Reason: Personal. Effective: 7/18/08.
- 2) Herman, Melissa, 6.5 hr. 504 Instructional Aide for the Rainbow Elementary School. Letter Dated: 8/13/08. Reason: Personal. Effective: 8/13/08.
- 3) McBride, Kristen, 2 hr. Playground Aide for the Caln Elementary School. Letter Dated: 6/10/08. Reason: Personal. Effective: 5/30/08.
- 4) Phillips, Stasia, 6.5 hr. One-on-One Instructional Aide for the South Brandywine Middle School. Letter Dated: 8/18/08. Reason: Personal. Effective: 8/18/08.
- 5) Yeager, Veronica, 4.75 hr. Instructional Aide for the Gordon Elementary School. Letter Dated: 8/5/08. Reason: Personal. Effective: 8/5/08.

d. FEDERATION

- 1) Johnson, Lula, 4.5 hr. General Utility Worker for the Coatesville Area High School - 9/10 Center. Letter Dated: 7/11/08. Reason: Retirement, 21 years of service. Effective: 6/17/08.

e. EXTRA DUTY

- 1) Barron, Vanessa, 7th Grade Cheerleading Coach for the South Brandywine Middle School. Letter Dated: 7/23/08. Reason: Personal. Effective: 7/23/08.
- 2) Carozza, Peter, Assistant Boys' Varsity Wrestling Coach for the Coatesville Area Senior High School. Letter Dated: 8/12/08. Reason: Personal. Effective: 8/12/08.
- 3) Cloud, Dawn, 3rd Grade Level Chairperson for the Reeceville Elementary School. Letter Dated: 8/4/08. Reason: Change of Grade Level. Effective: 8/4/08.
- 4) Hovis, J. David, 8th Grade Football Coach for the Scott Middle School. Letter Dated: 8/7/08. Reason: Personal. Effective: 8/7/08.
- 5) Mauloni, Dawn, Readers Book Club for the Reeceville Elementary School. Letter Dated: 8/19/08. Reason: Personal. Effective: 8/19/08.
- 6) Montalvo, Justine, 8th Grade Cheerleading Coach for the South Brandywine Middle School. Letter Dated: 7/23/08. Reason: Personal. Effective: 7/23/08.
- 7) Pearson, Eric, 7th Grade Assistant Girls' Soccer Coach for the South Brandywine Middle School. Letter Dated: 8/5/08. Reason: Personal. Effective: 8/5/08.
- 8) Pilotti, Barbara, Kindergarten Grade Level Chairperson for the Caln Elementary School. Letter Dated: 6/18/08. Reason: Retirement. Effective: 6/18/08.
- 9) Pinnix, Julie, 9th Grade Girls' Field Hockey Coach for the Coatesville Senior High School. Letter Dated: 8/5/08. Reason: Personal. Effective: 8/5/08.
- 10) Quinn, G. Christopher, Band Director for the North Brandywine Middle School. Letter Dated: 6/26/08. Reason: Personal. Effective: 6/26/08.
- 11) Rickabaugh, Elizabeth, Third Grade Level Chairperson for the Rainbow Elementary School. Letter Dated: 7/1/08. Reason: Change of Grade Level. Effective: 7/1/08.
- 12) Tatum, Pam, Co-Department Head of Special Education for the Coatesville Area High School Campus. Letter Dated: 7/22/08. Reason: Personal. Effective: 7/22/08.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

b. CATA

- 1) Altland, Peter, 4th Grade Teacher for the King's Highway Elementary School. Posted: 8/14/08 (Rudinsky). Salary: \$42,150. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 2. Effective: 8/18/08. SP4: Approved.
- 2) Anderson, Kathleen, 8th Grade Mathematics Teacher for the North Brandywine Middle School. Posted: 8/5/08 (Piersol). Salary: \$42,150. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 2. Effective: 8/19/08. SP4: Approved.
- 3) Anderson, Kristine, LTS Elementary ESL Teacher for the Caln Elementary School, 8/25/08 – 1/23/09. Posted: 7/2/08 (Camarda). Salary: \$44,500. Temporary Substitute Contract. Degree: ESL Certification, King's College; MA - Elementary Education, West Chester University. Years of Exp.: 2. Effective: 8/18/08. SP4: Approved.
- 4) Ballard, Charles, Music Teacher for the North Brandywine Middle School. Posted: 7/7/08 (Quinn). Salary: \$44,900. Professional Contract. Degree: BS – Music Education, West Chester University. Years of Exp.: 6. Effective: 8/25/08. SP4: Approved.
- 5) Brown, Kimberly V., Reading Proficiency Teacher for the North Brandywine Middle School. Posted: 7/18/08 (Mitchell). Salary: \$43,350. Temporary Professional Contract. Degree: BS – Human Service, Geneva College; MSED – Special Education K-12, Neumann College. Years of Exp.: 1. Effective: 8/18/08. SP4: Staff.
- 6) Dewees, Carol, LTS ESL Teacher for the Rainbow Elementary School. Posted: 6/19/08 (Lentz). Salary: \$45,600. Temporary Substitute Contract. Degree: BS – Russian, ESL Certification – West Chester University. Years of Exp.: 5. Effective: 8/18/08. SP4: Approved.
- 7) Dougherty, Kevin, Math Teacher for the Coatesville Area High School Campus – 9/10 Center. Posted: 5/6/08 (Bradica). Salary: \$ 41,400. Temporary Professional Contract. Degree: BS – Math Education, Millersville University. Years of Exp.: 1. Effective: 8/18/08. SP4: Pending.
- 8) Dzedzy, Jaclyn, Secondary Guidance Counselor for the South Brandywine Middle School. Posted: 6/10/08 (Archer). Salary: \$44,500. Temporary Professional Contract. Degree: BS – Psychology, St. Joseph's University; MA – Counseling Psychology, Immaculata University. Years of Exp.: 2. Effective: 8/18/08. SP4: Approved.
- 9) Flad, Deborah, Family & Consumer Science Teacher for the South Brandywine Middle School. Posted: 7/15/08 (Montalvo). Salary: \$42,150. Temporary Professional Contract. Degree: BA – General Arts & Science, Immaculata University. Years of Exp.: 1. Effective: 8/18/08. SP4: Approved.

- 10) Hallinan, Lauren, LTS Guidance Counselor for the North Brandywine Middle School. Posted: 6/20/08 (Leininger). Salary: \$43,350. Temporary Substitute Contract. Degree: BS – Family & Community Services, University of Delaware; MA – Counseling & Educational Psychology, West Chester University. Years of Exp.: 1. Effective: 8/18/08. SP4: Approved.
- 11) Hanna, Nicole, Math Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Posted: 6/13/08 (Armbrester). Salary: \$41,400. Temporary Professional Contract. Degree: BS – Education in Mathematics, West Chester University. Years of Exp.: 1. Effective: 8/18/08. SP4: Approved.
- 12) Hydutsky, Domenica, 6th Grade Special Education Teacher for the Scott Middle School. Posted: 6/19/08 (Hodgson). Salary: \$42,900. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 3. Effective: 8/18/08. SP4: Approved.
- 13) Keech, Stephanie, LTS French Teacher for the North Brandywine Middle School. Posted: 1/11/08 (Regan). Salary: \$41,400. Temporary Substitute Contract. Degree: BA – French, West Chester University. Years of Exp.: 1. Effective: 8/18/08. SP4: Staff.
- 14) Landrum, Melissa, Second Grade Elementary Teacher for the Caln Elementary School. Posted: 8/12/08 (Kruse). Salary: \$42,900. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 3. Effective: 8/18/08. SP4: Approved.
- 15) McKee, Elizabeth, Reading Specialist for the South Brandywine Middle School. Posted: 7/1/08 (Kraf). Salary: \$50,100. Professional Contract. Degree: BA – Elementary Education, Indiana University; MA – Reading, West Chester University. Years of Exp.: 8. Effective: 8/18/08. SP4: Pending.
- 16) Nelson, Megan, LTS 5th Grade Teacher for the Rainbow Elementary School for the entire 2008 – 2009 School Year. Posted: 7/15/08 (Henicle). Salary: \$41,400. Temporary Substitute Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 1. Effective: 8/18/08. SP4: Approved.
- 17) Pillard, Jessie, English Teacher for the Coatesville Area High School Campus 9/10 Center. Posted: 5/29/08 (Hawthorne). Salary: \$42,150. Temporary Professional Contract. Degree: BA – English, Gettysburg College. Years of Exp.: 1. Effective: 8/18/08. SP4: Pending.
- 18) Shirk, Stephen, Secondary Guidance Counselor for the Coatesville Area High School Campus – 9/10 Center. Posted: 6/10/08 (Archer). Salary: \$56,600. Professional Contract. Degree: BSED – Secondary Education Social Studies, West Chester University; MAED – Counseling, West Chester University. Years of Exp.: 13. Effective: 8/18/08. SP4: Approved.

- 19) Stein, Jessica, LTS 4th Grade Teacher for the East Fallowfield School, 8/25/08 – 1/23/09. Posted: 7/31/08 (Ziegler). Salary: \$41,400. Temporary Substitute Contract. Degree: BA – Elementary Education, Bloomsburg University of PA. Years of Exp.: 1. Effective: 8/19/08. SP4: Pending.
- 20) Stover, Carlene, Special Education Transition Teacher for the Coatesville Area Senior High School. Posted: 7/1/08 (Andrey). Salary: \$67,800. Professional Contract. Degree: BS – Elementary/Special Education, Lock Haven University; MA – Education, Gratz College. Years of Exp.: 16. Effective: 8/18/08. SP4: Pending.
- 21) Testerman, Kristin, English Teacher for the Coatesville Area Senior High School - 9/10 Center. Posted: 6/13/08 (Gansauer). Salary: \$50,100. Professional Contract. Degree: MA – English, West Chester University. Years of Exp.: 8. Effective: 8/18/08. SP4: Approved.
- 22) Trimboli, Kristen, Reading Proficiency Teacher for the Coatesville Area High School Campus – 9/10 Center. Posted: 7/1/08 (Ney). Salary: \$42,150. Temporary Professional Contract. Degree: BA – Communication, West Chester University; BSED – English, West Chester University. Years of Exp.: 1. Effective: 8/18/08. SP4: Approved.
- 23) Walters, Ashley, 8th Grade Science Teacher for the South Brandywine Middle School. Posted: 6/20/08 (Castaldi). Salary: \$ 41,400. Temporary Professional Contract. Degree: BS – Earth & Space Science, Millersville University. Years of Exp.: 1. Effective: 8/18/08. SP4: Pending.
- 24) Wenrich, Tina, Secondary Guidance Counselor for the Coatesville Area High School Campus – 9/10 Center. Posted: 7/1/08 (Mobile). Salary: \$44,500. Temporary Professional Contract. Degree: BA – French, University of Pittsburgh; MA – Secondary Guidance, West Chester University. Years of Exp.: 2. Effective: 8/18/08. SP4: Approved.

c. CATSS

- 1) Barnhart, Karen, 2 hr. Playground Aide for the Friendship Elementary School. Posted: 8/4/08 (Hines). Salary: \$9.50/hr. Effective: 9/2/08. SP4: Staff.
- 2) Bowden, Rhonda, Clerical Aide for the Benner Education Services Center. Posted: 7/29/08 (Stephens). Salary: \$10.50/hr. Effective: 9/8/08. SP4: Approved.
- 3) Brickus, Harlene, 2 hr. Cafeteria/Playground Aide for the Friendship Elementary School. Posted: 11/29/07(Richardson). Salary: \$9.50/hr. Effective: 9/2/08. SP4: Pending.
- 4) Brickus, Harlene, 4.75 hr. Building Instructional Aide for the Friendship Elementary School. Posted: 7/24/08 (Macolino). Salary: \$10.50/hr. Effective: 9/2/08. SP4: Pending.

- 5) Kauffman, Maria, 2 hr. Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 11/1/07 (Geary). Salary: \$9.50 hr. Effective: 9/2/08. SP4: Staff.
- 6) Lewis, Pam, 4.75 hr. Building Instructional Aide for the Rainbow Elementary School. Posted: 3/12/08 (Speller). Salary: \$10.50/hr. Effective: 9/2/08. SP4: Staff.
- 7) McBride, Kristen, Substitute Playground/Cafeteria Aide/Instructional Aide for the Caln Elementary School. Salary: \$9.50/hr./\$10.50/hr. Effective: 9/2/08. SP4. Approved.
- 8) Cruz-Mendez, Omayra, 6.5 hr. ESL Instructional Aide for the South Brandywine Middle School. Posted: 7/24/08 (Vera-Castillo). Salary: \$10.50/hr. Effective: 9/2/08. SP4: Approved.
- 9) Musick, Joyce, 2 hr. Cafeteria/Playground Aide for the Caln Elementary School. Posted: 5/6/08 (Jacoby). Salary: \$9.50/hr. Effective: 9/2/08. SP4: Staff.
- 10) Todd, Amy Lynn, 6.5 hr. One-on-One Aide for the Friendship Elementary School. Posted: 8/1/08 (Crumedy). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Pending.
- 11) White-Scalies, Sharon, 6.5 hr. Special Education Classroom Aide for the Friendship Elementary School. Posted: 8/12/08 (Fowlkes). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Pending.
- 12) Ward, Margaret, 6.5 hr. ESL Instructional Aide for the Rainbow Elementary School. Posted: 7/24/08 (Criser). Salary: \$10.50 hr. Effective: 9/2/08. SP4: Pending.
- 13) Wasilesky, Judith, Substitute Instructional Aide for the Coatesville Area High School Campus. Salary: \$10.50/hr. Effective: 11/15/08. SP4: Staff.
- 14) Welch, Roxanne, 2 hr. Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 3/7/08 (Turner). Salary: \$9.50 hr. Effective: 9/2/08. SP4: Staff.

d. FEDERATION

e. EXTRA DUTY

- 1) 21st CCLC Grant Funded Summer Title I/Title III (ESL) Teachers/Tutors for the Gordon Elementary School. Posted: 4/18/08 (New). Salary: \$31.00/hr. Effective: 2007 – 2008 School Year. SP4: Staff.

Lauren Bryant – Effective: 7/9/08
Tracey Valentine – Effective: 7/8/08

- 2) Ambroziak, Carol, 3rd Grade Level Chairperson for the Rainbow Elementary School. Posted: 7/1/08 (Rickabaugh). Salary: \$1,800. Effective: 2008 – 2009 School Year. SP4: Staff.
- 3) Ballard, Charles D., Band Director for the North Brandywine Middle School. Posted: 7/29/08 (Quinn). Salary: \$2,160. Effective: 8/25/08. SP4: Approved.
- 4) Batten, Megan, Co-Student Council Advisor for the South Brandywine Middle School. Posted: 6/13/08 (Castaldi). Salary: \$1,715. Effective: 2008 – 2009 School Year. SP4: Staff.
- 5) Coates, Kelli, Girls' 8th Grade Cheerleading Coach for the South Brandywine Middle School. Posted: 7/29/08 (Montalvo). Salary: \$1,645. Effective: 2008 – 2009 School Year. SP4: Staff.
- 6) Eubanks, Che', Assistant Football Coach for the Coatesville Area Senior High School Campus. Posted: 3/12/08 (Smith). Salary: \$3,325. Effective: 2008 – 2009 School Year. SP4: Approved.
- 7) Haitz, Phil, Co-Student Council Advisor for the South Brandywine Middle School. Posted: 6/13/08 (Castaldi). Salary: \$1,715. Effective: 2008 – 2009 School Year. SP4: Staff.
- 8) Jacoby, Suzanne, Title III (ESL) Grant Funded Summer Instructional Aide for the Caln Elementary School. Posted: 4/18/08 (Ernest). Salary: \$10.50/hr. Effective: 2007 – 2008 School Year. SP4: Staff.
- 9) Juhas, Rhonda, Summer School Nurse for the King's Highway Elementary School. Posted: 4/18/08 (New). Salary: \$31.00/hr. Effective: 7/14/08. SP4: Staff.
- 10) Pearson, Eric, 7th Grade Boys' Football Coach for the South Brandywine Middle School. Posted: 6/3/08 (London). Salary: \$2,628. Effective: 2008 – 2009 School Year. SP4: Staff.
- 11) Peter, Susan, 5th Grade Level Chairperson for the King's Highway Elementary School. Posted: 7/11/08 (Ritchie). Salary: \$1,275. Effective: 2008 – 2009 School Year. SP4: Staff.
- 12) Phillips, David, Girls' Assistant Tennis Coach for the Coatesville Area High School Campus. Posted: 6/2/08 (Arrazraq). Salary: \$1,664. Effective: 2008 – 2009 School Year. SP4: Staff.
- 13) Richardson, George, Summer ESL Special Education Instructional Aide for the King's Highway Elementary School. Posted: 6/20/08 (New). Salary: \$12.50/hr. Effective: 2007 – 2008 School Year. SP4: Staff.
- 14) Ritter, Audra, Special Education Department Head for the Scott Middle School. Posted: 6/19/08 (Hodgson). Salary: \$1,800. Effective: 2008 – 2009 School Year. SP4: Staff.

- 15) Sardella, John, Temporary Painter for the Coatesville Area School District. Posted: 4/6/08. Salary: \$10.00/hr. Effective: 6/24/08. SP4: Pending.
- 16) Tassoni, Joseph, Assistant Football Coach for the Coatesville Area Senior High School Campus. Posted: 5/29/08 (Ohar). Salary: \$3,325. Effective: 2008 – 2009 School Year. SP4: Approved.
- 17) Walters, Ashley, Girls' 7th Grade Cheerleading Coach for the South Brandywine Middle School. Posted: 7/29/08 (Barron). Salary: \$1,232. Effective: 2008 – 2009 School Year. SP4: Pending.
- 18) Yates, Steven, Boys' Assistant Soccer Coach for the Coatesville Area High School Campus. Posted: 6/18/08 (Foster). Salary: \$2,275. Effective: 2008 – 2009 School Year. SP4: Staff.
- 19) Yoder, Sharon, Kindergarten Grade Level Chairperson for the Caln Elementary School. Posted: 6/9/08 (Pilotti). Salary: \$1,800. Effective: 2008 – 2009 School Year. SP4: Staff.
- 20) Mentors for the Coatesville Area School District. Salary: \$1,000.00. If Mentor is assigned two teachers, the salary for mentoring the additional teacher is \$500.00. One-half (½) pay will be provided if only one (1) semester is served as a mentor.

Mentor

New Teacher

CALN

Lois Lamond (1st half of year only)
Sharon Yoder (1st half of year only)

Kristine Anderson - LTS
Julie Keefer

EAST FALLOWFIELD

Linda Hicks

Lauren Fisher

FRIENDSHIP

Kim Stracinski

Monica Cordero

RAINBOW

Ellen Berger (1st half of year only)
Dana DiSands
Deborah McConnell (1st half of year only)

Louise Dewees, LTS
Megan Nelson LTS
April Gallagher

NORTH BRANDYWINE

Peggy Hager
Joy Lum
Karen O'Malley
Diane Reynolds

Doug Ballard & Stephanie Keech
Kathleen Anderson
Kim Brown
Jennifer Gast & Lauren Hallinan

SCOTT

Alyson Porter

Domenica Hydutsky

SOUTH BRANDYWINE

Marion Gibson
Kimberly Gredzinski
Heather Mochulski

Deborah Flad
Ashley Walters
Elizabeth McKee

GORDON EDUCATION CENTER

Arthur Andrey
Greg Clinton
Denim Kurtzhals
Linda Mitchell
Susan Mondo
Jason Warren
Mia Waters
Mark Nelms

Kelly Dippolito & Jacqueline Sheridan
William Sweigart
Matthew White & Alicia Wickham
Kathryn Purcell & Lisa Wood
Kristin Bottoms
Joseph Harris & Sarah Henry
Mary Gordon & Ronald Toole
Jesse Drelick

CAMPUS

Bryant Chavous
Andria Dotterer
Becky Layfield
Maria Massarotti
Kim Kiszley-Mayo
Dave Morris
Jane Randler
Camille Holley-Sheppard
Gail Stuart

Kevin Dougherty – CASH
Jesse Pillard – 9/10
Stephen Shirk – CASH & 9/10
Nicole Hanna – CASH
Candy Whitehead & Tina Wenrich
Joseph Tassoni – CASH
Linley Valentic – CASH
Kristin Testerman – 9/10
Kristen Trimboli – 9/10

3. Creation of New Position(s):

RECOMMENDED MOTION: That the Board of School Directors approves the following new positions:

a. ADMINISTRATION

b. CATA

- 1) Andrey, Arthur, voluntary transfer from Special Education Teacher for the Coatesville Area Senior High School to Special Education Teacher for the Gordon Education Center. Posted: 5/20/08 (New). Effective: 2008 – 2009 School Year. SP4: Staff.
- 2) Cordero, Monica, Elementary ESL Teacher for the Friendship Elementary School. Posted: 6/2/08 (New). Salary: \$49,400. Temporary Professional Contract. Degree: BA – Elementary Education, University of the Pacific. Years of Exp.: 10. Effective: 8/18/08. SP4: Pending.
- 3) Dippolito, Kelly M., Special Education Teacher for the Gordon Education Center. Posted: 7/31/08 (New). Salary: \$52,200. Temporary Professional Contract. Degree: BS – Social Studies, Penn State University; MA – Special Education, Holy Family College. Years of Exp.: 7. Effective: 8/18/08. SP4: Pending.

- 4) Drelick, Jesse, Physical Education Teacher for the Gordon Education Center. Posted: 8/12/08 (New). Salary: \$42,900. Temporary Professional Contract. Degree BA – Health/PE, West Chester University. Years of Exp.: 4. Effective: 8/18/08. SP4: Staff.
- 5) Fisher, Lauren, First Grade Teacher for the East Fallowfield School. Posted: 8/12/08 (New). Salary: \$41,400. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 1. Effective: 8/18/08. SP4: Approved.
- 6) Gast, Jennifer, Mental Health Specialist – Elementary Schools & Middle Schools. Posted: 6/20/08 (New). Salary: \$52,000. Temporary Professional Contract. Degree: BA – Business Administration, Kent State University; MA ED – Human Services & Counseling, DePaul University; MA – Secondary Guidance, Rosemont College. Years of Exp.: 8. Effective: 8/18/08. SP4: Pending.
- 7) Henry, Sarah, Math & Reading Proficiency Teacher for the Gordon Education Center. Posted: 7/31/08 (New). Salary: \$42,150. Temporary Professional Contract. Degree: BA – English, Millersville University. Years of Exp.: 1. Effective: 8/18/08. SP4: Pending.
- 8) Keefer, Julie, Kindergarten Teacher for the Caln Elementary School. Posted: 8/12/08 (New). Salary: \$41,400. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 1. Effective: 8/18/08. SP4: Approved.
- 9) Mitchell, Linda, voluntary transfer from Reading Proficiency Teacher for the North Brandywine Middle School to English Teacher for the Gordon Education Center. Posted: 5/20/08 (New). Effective: 2008 – 2009 School Year. SP4: Staff.
- 10) Purcell, Kathryn, Special Education Teacher for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$44,500. Temporary Professional Contract. Degree: MA – Special Education K-12, Florida State University. Years of Exp.: 2. Effective: 8/18/08. SP4: Pending.
- 11) Sheridan, Jacqueline M., Science Teacher for the Gordon Education Center. Posted: 7/31/08 (New). Salary: \$42,150. Temporary Professional Contract. Degree: BS – Elementary Education, Bloomsburg University. Years of Exp.: 2. Effective: 8/18/08. SP4: Approved.
- 12) Toole, Jr., Ronald J., Special Education Teacher for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$61,900. Temporary Professional Contract. Degree: BS – Social Work, Bowie State University; MS – Social Work, Temple University; MSED – Special Education, Arcadia University. Years of Exp.: 11. Effective: 8/18/08. SP4: Pending.

- 13) Valentic, Lindsey, Gifted Teacher for the Coatesville Area Senior High School. Posted: 6/3/08 (New). Salary: \$41,400. Temporary Professional Contract. Degree: BSED – English, West Chester University. Years of Exp.: 1. Effective: 8/18/08. SP4: Approved.
- 14) White, Matthew, Special Education Teacher for the Gordon Education Center. Posted: 7/31/08 (New). Salary: \$44,500. Temporary Professional Contract. Degree: BS – Business, Kutztown University; MA – Special Education, Immaculata University. Years of Exp.: 2. Effective: 8/18/08. SP4: Approved.
- 15) Wickham, Alicia, Special Education Teacher for the Gordon Education Center. Posted: 7/31/08 (New). Salary: \$49,400. Professional Contract. Degree: BS – Special Education, West Chester University. Years of Exp.: 10. Effective: 8/18/08. SP4: Pending.
- 16) Wood, Lisa, Social Studies Teacher for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$42,150. Temporary Professional Contract. Degree: BA – Criminal Justice/History, University of Delaware. Years of Exp.: 1. Effective: 8/18/08. SP4: Approved.

c. CATSS

- 1) Branch, Chan, 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Approved.
- 2) Criser, Darlene, voluntary transfer from 6.5 hr. ESL Instructional Aide for the Rainbow Elementary School to 6.5 hr. Building Instructional Aide for the Caln Elementary School. Posted: 6/3/08 (New). Effective: 9/2/08. SP4: Staff.
- 3) Dunlap, George, voluntary transfer from 6.5 hr. Special Education One-on-One Aide for the Child Development Center to 6.5 hr. Special Education One-on-One Aide for the King's Highway Elementary School. Posted: 7/1/08 (New). Assigned to a new student. Effective: 9/2/08. SP4: Staff.
- 4) Foreman, Susan, voluntary transfer from 6.5 hr. Special Education One-on-One Aide for the Rainbow Elementary School to 6.5 hr. Special Education One-on-One Aide for the Reeceville Elementary School. Posted: 7/1/08 (New). Assigned to a new student. Effective: 9/2/08. SP4: Staff.
- 5) Fowlkes, Daniel D., voluntary transfer from 6.5 hr. Special Education Classroom Aide for the Friendship Elementary School to 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Effective: 9/2/08. SP4: Staff.
- 6) Frazier, Teresa, 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Approved.

- 7) Gibbs, Patricia, voluntary transfer from Cafeteria Aide for the Coatesville Area High School to 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Effective: 9/2/08. SP4: Staff.
- 8) Hanson, Cheryle A., Change of status from 4.75 hr. Instructional Aide for the East Fallowfield Elementary School to 6.5 hr. Building Instructional Aide for the East Fallowfield Elementary School. Posted: 6/3/08 (New). Effective: 9/2/08. SP4: Staff.
- 9) Harvey, Jason, 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Approved.
- 10) Hines, Dehaven, voluntary transfer from 2 hr. Playground/Cafeteria Aide for the Friendship Elementary School to 6.5 hr. Building Instructional Aide for the Reeceville Elementary School. Posted: 6/3/08 (New). Effective: 9/2/08. SP4: Staff.
- 11) Hines, Delores, 6.5 hr. One-on-One Special Education Aide for the South Brandywine Middle School. Posted: 8/1/08 (New). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Approved.
- 12) Hunt, Leon, 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Pending.
- 13) Ippoliti, Mary, 6.5 hr. Special Education One-on-One Aide for the Friendship Elementary School. Posted: 8/1/08 (New). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Approved.
- 14) Johnson, Charlene, voluntary transfer from 6.5 hr. One-on-One Aide for the North Brandywine Middle School to 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Effective: 9/2/08. SP4: Staff.
- 15) Kennedy, Deborah, move from 6.5 hr. One-on-One Special Education Aide for the East Fallowfield Elementary School to 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Effective: 9/2/08. SP4: Staff.
- 16) London, Kevin, 6.5 hr. Special Education Classroom Aide for the Gordon Elementary Center. Posted: 5/20/08 (New). Salary: \$12.50 Effective: 9/2/08. SP4: Staff.
- 17) Loughead, Paula, voluntary transfer from 4.75 hr. Special Education Learning Support Aide for the King's Highway Elementary School to 6.5 hr. Building Instructional Aide for the King's Highway Elementary School. Posted: 6/3/08 (New). Effective: 9/2/08. SP4: Staff.

- 18) Macolino, Kimberly, change of status from 4.75 hr. Building Instructional Aide for the Friendship Elementary School to 6.5 hr. Building Instructional Aide for the Friendship Elementary School. Posted: 6/3/08 (New). Effective: 9/2/08. SP4: Staff.
- 19) Mobley, Ella Marie, voluntary transfer form Title I Clerical Aide for the Rainbow Elementary School to 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Effective: 9/2/08. SP4: Staff.
- 20) Myers, Priscilla M., 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$12.50 hr. Effective: 9/2/08. SP4: Approved.
- 21) Reeves, Francis, 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Pending.
- 22) Stauffer, Kelly, 6.5 hr. One-on-One Instructional Aide for the East Fallowfield Elementary School. Posted: 8/1/08 (New). Salary: \$12.50 hr. Effective: 9/2/08. SP4: Pending.
- 23) Toolles, Margaret P., 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$12.50 hr. Effective: 9/2/08. SP4: Approved.
- 24) Wilson, Kathleen R., 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 5/20/08 (New). Salary: \$12.50 hr. Effective: 9/2/08. SP4: Approved.

e. FEDERATION

f. EXTRA DUTY

- 1) DiSante, Thomas, Cross Country Coach for the South Brandywine Middle School. Posted: 6/2/08 (New). Salary: \$1,750. Effective: 2008-2009 School Year. SP4: Staff.
- 2) Gellner, Jonah, Cross Country Coach for the Scott Middle School. Posted: 6/2/08 (New). Salary: \$1,750. Effective: 2008-2009 School Year. SP4: Staff.

4. **Leave(s) of Absence**

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

b. CATA

- 1) Abgarian, Jillian, Mathematics Teacher for the Scott Middle School. Letter Dated: 6/16/08. Reason: FMLA. Effective: 9/30/08 – 12/01/08.
- 2) Camarda, Kate, ESL Teacher for the Caln Elementary School. Letter Dated: 6/18/08. Reason: Childrearing Leave. Effective: 8/25/08 – 1/23/09.
- 3) Crans, Jordan, Math Proficiency Teacher for the Scott Middle School. Letter Dated: 6/11/08. Reason: FMLA. Effective: 9/24/08 – 12/16/08.
- 4) Gardiner, Leslie, Elementary Art Teacher for the Reeceville Elementary School. Letter Dated: 8/8/08. Reason: FMLA. Effective: 8/25/08 – 9/30/08.
- 5) Henicle, Jennifer, 5th Grade Elementary Teacher for the Rainbow Elementary School. Letter Dated: 7/7/08. Reason: Childrearing Leave. Effective: Entire 2008 – 2009 School.
- 6) McGibboney, Aesha, Guidance Counselor for the South Brandywine Middle School. Letter Dated: 7/11/08. Reason: FMLA. Effective: 9/15/08 – 11/21/08.
- 7) Popovich, Kathy, Intermediate Learning Support Teacher for the East Fallowfield Elementary School. Letter Dated: 5/19/08. Reason: FMLA. Effective: 11/19/08 – 1/2/09.

c. CATSS

- 1) Brewer, Sondra, 6.5 hr. One-on-One Instructional Aide for the Coatesville Area Senior High School. Letter Dated: 4/28/08. Reason: FMLA/Unpaid Personal Leave of Absence. Effective: 4/25/08 – 5/9/08 (FMLA), 5/12/08 – 6/17/08 (Unpaid Personal Leave of Absence).
- 2) Gullap, Patricia, 6.5 hr. Instructional Aide for the Friendship Elementary School. Letter Dated: 6/2/08. Reason: FMLA. Effective: 5/30/08 – 6/17/08.

d. FEDERATION

e. EXTRA DUTY

5. **Voluntary Transfers:**

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. ADMINISTRATION

b. CATA

- 1) Kruse, Cynthia, move from 2nd Grade Teacher for the Caln Elementary School to Gifted Teacher for the King's Highway & Rainbow Elementary Schools. Posted: 7/29/08 (Young). Effective: 2008 – 2009 School Year.

- 2) Mobile, Deborah, move from Secondary Guidance Counselor for the Coatesville Area High School – 9/10 Center to School Psychologist for the Coatesville Area High School Campus. Posted: 6/10/08 (Clinton). Effective: 2008 – 2009 School Year.
- 3) Tassoni, Joseph, move from Social Studies Teacher for the Gordon Elementary Center to Social Studies Teacher for the Coatesville Area Senior High School. Posted: 8/12/08 (Carozza). Effective: 8/18/08.

c. CATSS

- 1) Teson, Deborah, move from Substitute Instructional Aide to 6.5 hr. Special Education One-on-One Aide for the South Brandywine Middle School. Posted: 8/1/08 (Kennedy). Salary: \$12.50. Effective: 9/2/08. SP4: Staff.
- 2) Donohue, Antoinette, move from Maintenance Secretary for the Benner Educational Services Center to Principal's Secretary for the North Brandywine Middle School. (Brown) Effective: 8/6/08.
- 3) Fling, Delores, move from Special Education One-on-One Aide for the King's Highway Elementary School to Special Education One-on-One Aide for the North Brandywine Middle School. Assigned new student. Effective: 9/2/08.
- 4) Gaffney, Alicia, move from Special Education One-on-One Aide for the King's Highway Elementary School to Special Education One-on-One Aide for the South Brandywine Middle School. Following student. Effective: 9/2/08.
- 5) MacCombie, Paula, move from Special Education One-on-One Aide for the North Brandywine Middle School to Special Education One-on-One Aide for the Coatesville Area High School-9/10 Center. Following student. Effective: 9/2/08.
- 6) Moreno, Karen, move from Special Education One-on-One Aide for the Scott Middle School to Special Education One-on-One Aide for the Gordon Education Center. Following student. Effective: 9/2/08.
- 7) Rowland, Estelle, move from Special Education One-on-One Aide for the Caln Elementary School to Special Education One-on-One Aide for the Reeceville Elementary School. Following student. Effective: 9/2/08
- 8) Smith, Lisa, move from Special Education One-on-One Aide for the North Brandywine Middle School to Special Education One-on-One Aide for the Gordon Education Center. Following student. Effective: 9/2/08.
- 9) Woodloe, Lynne, move from Special Education One-on-One Aide for the North Brandywine Middle School to Special Education One-on-One Aide for the Gordon Education Center. Following student. Effective: 9/2/08.

e. FEDERATION

- 1) Kozacheson, Kimberly, move from 3.0 hr. General Utility Worker for the Gordon Elementary School to 3.75 hr. General Utility Worker for the Coatesville Area High School – 9/10 Center. Posted: 3/28/08 (Stewart). Effective: 2008 – 2009 School Year.

6. Involuntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approves the Involuntary Transfer of:

a. CATA

- 1) Siver, Jessica, move from 1st Grade Elementary Teacher for the Gordon Elementary School to 1st Grade Elementary Teacher for the Rainbow Elementary School (Simpson). Effective: 2008 – 2009 School Year.
- 2) Wise, Bryan, move from 3rd Grade Elementary Teacher for the Gordon Elementary School to 2nd Grade Elementary Teacher for the Friendship Elementary School (Vogt). Effective: 2008 – 2009 School Year.

b. FEDERATION

- 1) Cumens, Paige C., move from 3.75 hr. General Utility Worker for the Coatesville Area Senior High School to 3.75 hr. General Utility Worker for the Coatesville Area High School-9/10 Center. Posting: 3/28/08 (Kelso). Effective: 9/2/08.

7. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. ADMINISTRATION

b. CATA

c. CATSS

- 1) Ernest, Jolene, move from Title III (ESL) Grant Funded Summer Instructional Aide for the Caln Elementary School. Posted: 4/18/08 (New). Salary: \$10.50/hr. to Summer ESY Special Education Instructional Aide for the Caln Elementary School. Posted: 6/20/08 (New). Salary: \$12.50/hr. Effective: 2007 – 2008 School Year. SP4: Staff.
- 2) Henderson, Nancy, move from 2 hr. Cafeteria/Playground Aide for the King's Highway Elementary School to 4.75 hr. Learning Support Aide for the King's Highway Elementary School. Posted: 7/24/08 (Loughead). Salary: \$12.50/hr. Effective: 9/2/08. SP4: Staff.

d. FEDERATION

- 1) Ferguson, Kevin, move from Head Custodian "C" @ \$21.79/hr. to Head Custodian "B" @ \$22.18/hr. for the Reeceville Elementary School. Effective: Retroactive to 7/11/08.
- 2) Glauner, Barry, move from Custodian "C" @\$17.90/hr. to Custodian "B" @ \$18.29/hr. for the Coatesville Area High School/Campus. Effective: Retroactive to 7/17/08.
- 3) Guie, Linda, move from "B" Food Service Lead Worker @ \$15.56/hr. to "A" Level Food Service Lead Worker @ \$15.98/hr. for the Friendship Elementary School. Effective: Retroactive to 8/8/08.
- 4) Hamilton, James, move from Custodian "D" @ \$17.53/hr. to Custodian "C" @ \$17.90/hr. for the Scott Middle School. Effective: Retroactive to 6/23/08.
- 5) Hillworth, Carol, move from 5.5 hr. General Utility Worker "B" Level @ \$14.39/hr. to 5.5 hr. Lead Worker "D" Level @ \$14.55/hr. (Johnson) for the Coatesville Area High School – 9/10 Center. Effective: 9/2/08.
- 6) Hoopes, Arthur, move from Custodian "B" @ \$18.29/hr. to Custodian "A" @ \$18.82/hr. for the Friendship Elementary School. Effective: Retroactive to 5/30/08.

8. **Tenure**

RECOMMENDED MOTION: That the Board of School Directors approves tenure for the following temporary professionals who have been certified by the District Superintendent as being eligible for the professional status. Each person shall be provided with a Professional Employee Contract per Section 1108 of the School Code.

Erin Talley – 8/22/08

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

- A. **RECOMMENDED MOTION:** That the Board of School Directors approves the 7 Habits of Highly Effective People Custom On-Site Workshop provided by Franklin Covey at a cost of \$10, 272.00.

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

- A. **Approval of 2008-2009 Bus Runs**
RECOMMENDED MOTION: That the Board of School Directors approves the list of bus runs for 2008-09 as submitted.

- B. Pupil Transportation Contract – The ARC of Chester County**
RECOMMENDED MOTION: That the Board of School Directors approves the pupil transportation contract with The ARC of Chester County for 2008-09 at a per diem rate of \$50.00 (*14.47% over last year*) per student (for 7 students).
- C. Pupil Transportation Contract - On-the-Go Kids**
RECOMMENDED MOTION: That the Board of School Directors approves the pupil transportation contract with On the Go Kids for 2008-09 at an increase of three and five tens percent (3.5%) over the previous year with no fuel surcharge.
- D. Friendship Elementary Parking Lot Paving/Resurfacing**
RECOMMENDED MOTION: That the Board of School Directors ratifies the administration's awarding of the contract for the Friendship Elementary Parking Lot Paving/Resurfacing to the lowest responsible bidder, Lyons and Hohl Paving, in the amount of \$158,500.00. Funding will be the Capital Reserve. Bids were opened on July 29, 2008, with the following results:
- | | |
|-----------------------|--------------|
| Charlestown Paving | \$181,000.00 |
| Delaware Valley | \$167,458.00 |
| Lechmanik | \$175,400.00 |
| Lyons and Hohl Paving | \$158,500.00 |
- E. Friendship Elementary Roof Restoration - Change Order**
RECOMMENDED MOTION: That the Board of School Directors approves the change order with Richard Sensenig Roofing, roofing contractor at Friendship Elementary, to remove thirty one (31) skylight domes and frames and close the openings for the total amount of \$8,670.00.
- F. East Fallowfield Elementary School Partial Carpet Replacement**
RECOMMENDED MOTION: That the Board of School Directors approves the partial carpet replacement contract at East Fallowfield Elementary School with Franklin Flooring in the amount of \$47,455.00 through the State Contract No. 0000310841. Funding will be the Capital Reserve.
- G. Reeceville Elementary School Partial Carpet Replacement**
RECOMMENDED MOTION: That the Board of School Directors approves the partial carpet replacement contract at Reeceville Elementary School with Franklin Flooring in the amount of \$45,876.93 through the State Contract No. 0000310841. Funding will be the Capital Reserve.
- H. Replacement Computers for Classrooms – District Wide**
RECOMMENDED MOTION: That the Board of School Directors approves the purchase of replacement computers in all buildings in the amount not to exceed \$280,000.00, as budgeted, through Central Susquehanna Intermediate Unit's PEPPM and/or PA Department of General Service's COSTARS.
- I. Equipment Disposal**
RECOMMENDED MOTION: That the Board of School Directors approves the disposal of obsolete electronic equipment as submitted.

- J. Food Service Convection Steamer for the 9/10 Center**
RECOMMENDED MOTION: That the Board of School Directors approves the purchase of a new gas convection steamer for the 9/10 Center Food Service Department from Singer Equipment Company in the total amount of \$13,210 through the Department of General Services Contract No. 7350-05. Funding will be from the Food Services Fund.

Food Service Convection
Steamer – 9/10 Center

Approved

Vote: 9-0-0

Motion: Donna Urban

Second: Diane Brownfield

Vote: 9-0-0

5. COMMUNITY & STUDENT RELATIONS COMMITTEE (Robert Knecht, Chair)

- A. Student Discipline Hearings**
RECOMMENDED MOTION: That the Board of School Directors approves the following student disciplinary action(s) as recommended: (Enclosure)

<u>Student#</u>	<u>Actions</u>
08DH65	Referred to the Gordon Education Center.
08DH21	Referred to the Gordon Education Center.
08DH66	25 day expulsion.
08DH67	Referred to the Gordon Education Center.
08DH68	Referred to the Gordon Education Center.
08DH69	Referred to the Gordon Education Center.
08DH70	Referred to the Gordon Education Center.
08DH71	15 day expulsion and 50 hours of community service.

- B. Review of Revised Policy 618 – Student Activity Accounts – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of revised Policy #618 – Student Activity Accounts.
- C. Review of Policy 800 (new) – Record Management – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of new Policy #800 – Record Management.
- D. Review of Policy 800.1 (new) – Record Retention – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of new Policy #800.1 – Record Retention.
- E. Review of Policy 800.2 (new) – Record Destruction – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of new Policy #800.2 – Record Destruction.
- F. Review of Policy 801 (revised) - Public Records – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st Reading of revised Policy #801 – Public Records with fee schedule. (Enclosure)

G. AnComm's "Talk About it" Program

RECOMMENDED MOTION: That the Board of School Directors approves the continuation of AnComm's "Talk About It" Program for the 2008-09 school year, at the three middle schools, at the total cost of \$7,985.00 and the expansion of the program to include the Coatesville Area Senior High School Campus and the Gordon Education Center at the total cost of \$2,995.00. Total cost for all of the aforementioned schools is \$10,980.00.

AnComm's Program "Talk About It"
Approved
Vote: 9-0-0

Motion: Diane Brownfield Second: Rick Ritter Vote: 9-0-0

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- 1) Fran Maye (*Parent*): Unionville resident has requested that the tuition for his 12th grade daughter to complete her education at C.A.S.H. be waived. She has been an honor student attending the CASD for the past 11 years. He will provide transportation.
- 2) Pat Jones (*Parent*): Rebuttal for the above request to waive daughter's tuition.

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 7:57 p.m. on a motion by Donna Urban and seconded by Diane Brownfield.

Respectfully submitted,
Karen Jackson, Recording Secretary

Paul DeAngelo, School Board Secretary

If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.